



Vacancy with Pavee Point Traveller and Roma Centre: Primary Health Care for Travellers Project Coordinator

Are you committed to and experienced in working for human rights, particularly in health access, participation, and outcomes for marginalised or minority groups? Pavee Point invites you to apply to lead the work of our large and dynamic **Primary Health Care for Travellers Project!**

Pavee Point is a national non-governmental organisation working to promote the human rights of Travellers and Roma. We adopt a community work approach to addressing the rights issues faced by them across a range of thematic programmes. Our Primary Health Care for Travellers Project (PHCTP) is now looking for an experienced person to coordinate the Programme's work.

Role: One of two Traveller Primary Health Care Project Coordinators

Job Overview: Pavee Point's PHCTP seeks to address Traveller health inequalities as identified in the All-Ireland Traveller Health Study (2010) and to support the implementation of the National Traveller Health Action Plan. The coordinator will work to support the PHCTP team to deliver peer led health education, health promotion, advice and support, to empower Travellers to manage the wider social determinants of their own health and wellbeing, and to promote positive collective health outcomes. The coordinator will work with a large team of Traveller PHC Workers who work with the local community. The work is underpinned by collective community development approaches to addressing health inequalities and promoting the right to health. The post is funded through the Eastern Region Traveller Health Unit (THU) on behalf of the Health Service Executive (HSE).

Reports to: The incumbent of this post will report to the Senior Management. On a day-to-day basis the incumbent will report directly to the THU Coordinator.

Place of work: Pavee Point Traveller and Roma Centre (46 Charles St. Great, Dublin 1).

Contract/Salary scale: This is a full-time position. Salary will be negotiable in line with experience. We offer a pension scheme and generous leave entitlements. The length of the contract is subject to funding and a probationary period will apply.

Duties and responsibilities:

Jointly responsible with the current Coordinator:

- Coordinate the PHCTP in line with the strategic goals and commitments of the organisation
- Lead, motivate and support a large dynamic team in its work
- Further develop the activities of Pavee Point's PHCTP, this includes piloting new initiatives to respond to the ongoing and emerging needs of Travellers
- Advocate for and facilitate the mainstreaming of Traveller health issues within local health services, through the development of culturally appropriate provision, training, and implementation of appropriate codes of practice
- Write quarterly and annual works plans and reports on work outputs, impacts and key performance indicators related to the project for management and funders

- Work collaboratively across the THU and Eastern Region Traveller Health Network to collective partnership working
- Represent Traveller health issues in relevant spaces and structures
- Liaise and work in partnership with other relevant statutory and voluntary organisations and agencies as appropriate
- Support induction of new trainees and the continuous professional education and training of team staff
- Promote awareness, interest, and knowledge of health matters through formal and informal education methods
- To support the ongoing development of culturally appropriate health materials
- Advocate for, and facilitate the mainstreaming of Traveller health issues within the local health services through the development of culturally appropriate provision, training, and implementation of appropriate codes of practice
- Undertake other duties as deemed relevant by the Co-Directors or management

Person specification:

The coordinator would ideally have some or all of the following:

- experience in project coordination/management
- ability to supervise, support, lead and motivate a team
- experience or qualification in community development, human rights, education, project or programme coordination/management, or other relevant area to the post
- clear understanding of issues facing Travellers, Roma and other socially excluded groups and/or experience of working with them
- experience in using community development principles in practice
- knowledge of health policy and practice in Ireland
- knowledge of Traveller specific policy and relevant Traveller health structures (e.g.) NTRIS, NTHAP
- experience with developing policy positions and advocacy materials
- experience in partnership work and capacity to work with people from a wide range of backgrounds, agencies, and sectors
- experience with developing and facilitating training and information sessions and content production
- good interpersonal, communication, computer and writing skills
- ability to maintain good records of work
- a commitment to equality, interculturalism and anti-racism
- experience of working with Travellers, Roma or other minority ethnic groups

Qualifications/experience:

- University degree in social sciences, community development, human rights or other related health associated disciplines
- At least 2 years' experience in community development or human rights work
- Experience in coordinating an advocacy, human rights and/or community project or with substantial experience of working in a community setting with Travellers, Roma or other marginalised groups

Other requirements

- Holding a clean, full driving license and ability to travel
- Flexibility

Terms & Conditions

The appointment will be for a fixed term contract of 12 months, which may be renewable, depending on, and in line with financial allocations and Pavee Point's overall direction and development. Salary is commensurate with experience but will be in the range of €49,452 - €58,733

How to apply

To apply, please email your completed application using the Pavee Point Job Application Form to lee.davis@pavee.ie The **closing date for applications** is Wednesday, **27th September 2023 (by 5pm)**. Interviews will be held the week of 9th October.

Pavee Point is an equal opportunities employer.