



## Vacancy

### **Job Title: Programme Development Worker Traveller Well-Being Through Creativity**

This job offers an opportunity to engage with arts and culture organisations and with Travellers and Traveller organisations working in arts and health – across a broad range of creative activities such as music, film, drama, poetry, visual arts and other. This position will be supported by the Pavee Point Arts and Culture Co Ordinator.

### **Background**

The Traveller Well-being through Creativity Programme is a developmental and integrated programme of support for Traveller health and wellbeing through the creative arts. It is being developed by the HSE and Arts Council as part of its work with the National Creative Arts and Health Working Group, which also includes the Creative Ireland Programme (Department CCS), and the Healthy Ireland programme (Dept. of Health).

The Programme aims to expand and extend the reach of existing projects focused on improving Traveller health and wellbeing through the medium of arts and creativity, and to facilitate new projects developed in partnership between Traveller, health and arts partners at local level.

The Traveller Wellbeing Through Creativity Programme aims to:

- Improve the health and wellbeing outcomes for Travellers through the arts and creativity
- Address barriers and inequities experienced by Travellers in the areas of health and the arts
- Support Traveller groups and creative practitioners from the Traveller and settled population to deliver Traveller-led projects and develop skills in the area of arts and health

- Support delivery of the National Traveller Health Action Plan and the National Traveller and Roma Inclusion Strategy and other key policies and strategies relating to Traveller health and arts/creativity.

## **Traveller Wellbeing Through Creativity Programme Phase 2**

Following a Pilot Programme, this scheme is moving into Phase 2. There are 3 strands to Phase 2 of the Programme –

- Programme support
- Learning and engagement
- Funding

### **Programme support**

The Development Worker will be involved in the day-to-day operation of the programme – information sharing, relationship building, administration.

### **Learning and engagement**

An ongoing learning and engagement programme will be delivered as part of the initiative. The Development Worker will be actively involved in the development and delivery of this aspect of the Programme, in consultation with Programme participants.

### **Funding**

Funding will be provided for the delivery of Traveller arts and health projects and financial governance will be managed by the HSE. The Development Worker will support information sharing around funding calls.

## **Job Overview**

### **About the Programme Development Worker Role**

The Programme Development Worker is required to support and develop Programme delivery. We are seeking an organised and dynamic worker who will build strong relationships with relevant stakeholders and Traveller organisations, Traveller Primary Healthcare Projects, creative practitioners and others working with Travellers.

The Worker will liaise with the above to help deliver the learning and engagement aspect of the programme. They will also work with the above to support them in the development and delivery of project proposals under the scheme. The worker will

provide support, guidance and resources and help to strengthen community engagement and participation.

### **Duties and Responsibilities:**

To support the delivery of the Traveller Wellbeing Through Creativity Programme the Programme Development Worker will-

- Support the day-to-day administration of the Programme
- Help provide information in relation to funding calls
- Collaborate with stakeholders to develop and deliver networking events
- Support the building of links between Travellers and Traveller organisations working in the Programme area, and with other arts organisations
- Help to develop and organise workshops, presentations, training and other activities that support Traveller artists' and organisations' participation in the Programme
- Organise planning and update meetings with the Programme Working Group
- Participate in training that is relevant to the work programme
- Carry out other activities related to agreed workplan, including those arising from the tasks outlined above, and as required by Pavee Point management.

### **What skills & experience you need for this job:**

- A passion for Traveller cultural rights and willingness to learn skills relevant to developing a community development approach to Traveller participation in the arts and health (must have)
- A good understanding of equality and human rights issues facing Travellers generally (must have)
- Good verbal communication skills and organisational skills (must have)
- Literacy and basic computer literacy (must have)
- An ability to work on your own and as part of a team (good to have)
- Prior voluntary or paid experience of working on a project with agreed aims and timeframes (good to have)
- Experience of working or volunteering with a Traveller organisation or cultural organisation (good to have)

**Reports To:** The Programme Development Worker will report to the Arts and Culture Co Ordinator in Pavee Point Traveller and Roma Centre.

**Place of Work:** The Traveller Arts & Culture Worker will be based in Pavee Point Traveller and Roma Centre (46 Charles St. Great, Dublin 1). Some travel to project locations will be required.

**Salary Scale:** €44,000 pro rata

**Duration of Contract:** This position is part-time 25 hours per week, 15 month contract (October 2025 – December 2026).

For information on any of the above contact Caoimhe McCabe –  
[Caoimhe.mccabe@pavee.ie](mailto:Caoimhe.mccabe@pavee.ie) Tel: 085 8162351

**To apply:** Please email or post a Pavee Point application form and a short letter stating why you would be a good person for the position.

Email: [lee.davis@pavee.ie](mailto:lee.davis@pavee.ie) Post: Lee Davis, Pavee Point Traveller and Roma Centre, 46 Charles St Great, Dublin 1.

**Deadline:** The deadline for applications is Friday 5<sup>th</sup> September, 3pm.

**Pavee Point especially welcomes applications from Travellers.**