



Job Description Traveller Brighter Beginning Childhood Health Co-ordinator

We are looking for suitably qualified candidates to fill the position of Traveller Brighter Beginning (TBB) Childhood Health Co-ordinator as part of a new and exciting Traveller Child Health Programme covering Dublin and the North East region. The Programme is part of the [Traveller Brighter Beginnings Initiative](#) under the [National Traveller Health Action Plan](#).

Reports To

The TBB Health Co-ordinator will report to the Dublin North East Oversight Committee and the project lead in Pavee Point who provide technical support and coordination on behalf of the Eastern Region Traveller Health Unit. The TBB Health Co-ordinator will work as part of a regional team consisting of 6 Traveller Child Health Development Workers and another TBB Co-ordinator to deliver on the regional initiative. The project funded by the HSE and Department of Health.

Place of Work

There are 2 full-time vacancies for TBB **Childhood Health Co-ordinator**. One post will be based in Pavee Point and the other post will be based in Cavan Traveller Movement.

About the Job:

There are 2 posts available:

- 1 post located in Pavee Point
- 1 post in Cavan Traveller Movement (with regional cover Meath/Louth and Cavan Monaghan)

Contract: This position is for 37 hours per week. The contract is subject to funding and a probation period. The salary will be in the range of €44,523- €52,086, dependent on experience.

The TBB Childhood Health Co-ordinator will work as part of a regional team to support the implementation of the TBB initiative under the National Traveller Health Action Plan. The aim of the TBB initiative is to improve equality of access, participation and health outcomes for Traveller children aged 0-5.

This includes working directly with Traveller families on the ground; identifying emerging issues; signposting to services; working with services directly; and supporting Traveller representation at local and regional meetings. The initiative is underpinned by community development and uses a social determinants of health approach to address Traveller children health inequalities

Key areas of work:

- Lead and support overall delivery of the TBB Initiative in the region
- Improving Traveller inclusion in mainstream health services by supporting Traveller proofing of services and ensuring that they are culturally appropriate and accessible for Traveller children and families:
- Work with statutory stakeholders in the region to Traveller proof services to ensure they are culturally appropriate and address existing barriers to utilisation

- Provide in-service training to child health service providers; increasing number of staff trained across the health services
- Working with ER THU Maternal and Child subgroup representatives to develop a model of engagement with Traveller families and children
- Working service responses across all social determinants of health to improve Traveller children's health outcomes including early years, Local Authorities, etc.
- Supporting health literacy and Traveller families in signposting and engaging with existing mainstream children's health services
- Undertake a comprehensive mapping of existing child health services in the region and building on the work of Pavee Mothers, develop an interactive Traveller-specific resource to signpost Travellers' to childhood health services
- Supporting a strong evidence base within child health services to ensure that the needs of Travellers are included through the development of a comprehensive Traveller Child Health Needs Assessment
- Work with HSE to progress the rollout a standardised ethnic identifier (consistent with national census) across childhood health services in the region to monitor equality of access, participation and outcomes childhood health for Travellers, Roma and other priority groups
- Impacting on Policy & Research
 - Documenting learning and supporting mainstreaming of Travellers within services and policy
 - Making relevant health policy submissions
- Write quarterly and annual reports on the work outputs and impacts of the initiative for the Eastern Region Traveller Health Unit and the Brighter Beginnings Oversight Committee.
- Support training and capacity building of Child Health Development Workers
- Present to the Brighter Beginnings Oversight committee sharing insights from Travellers to support and develop the programme
- Participate in organisational and other meetings where applicable
- Undertake any other duties within the general requirements of the role that may be assigned, as appropriate by the organisation/ER THU.

Leadership and Supervision:

- Manage the TBB initiative in line with the strategic goals objectives and funding requirements using a human rights community development approach
- Lead, motivate and support the TBB team in its work
- Support and facilitate leadership and collective action
- Identify and support the team with ongoing professional development.
- To convene and co-ordinate regular team meetings
- To support the induction of new trainees and the continuous education and training of staff

Skills & Knowledge:

The coordinator would ideally have some or all of the following:

- Coordination and management skills
- Strong leadership skills
- Strategic advocacy and campaigning skills
- Demonstrated skills in research and policy analysis
- Skills in advocating to challenge racism and promoting equality and human rights
- Strong understanding of the social determinants of health and how these impact on Travellers in Ireland and beyond
- Clear analysis of systematic racism, discrimination and their intersectionality and implications for issues faced by Travellers and Roma in relation to the right to health
- Knowledge of community work and human rights principles and practice

- Clear analysis and understanding of key policy areas relevant to Traveller health
- Experience of facilitation, training and group work skills
- Excellent analytical and writing skills
- Excellent communication and interpersonal skills, including sensitivity and appreciation of intercultural and anti-racist approaches in a culturally diverse environment
- Ability to work on own initiative and within a team
- Ability to work in a fast-paced environment and prioritise workload within competing deadlines
- Show creativity in solving problems.

Qualifications / Experience:

- University degree in social sciences, nursing/midwifery, child health, community development, human rights, or other related health associated disciplines
- Minimum 3 years' experience in community development or human rights work
- Experience in coordinating an advocacy, human rights and / or community project, or substantial experience of working in a community setting with Travellers, Roma or other marginalised groups
- Experience in project coordination / management
- Experience with developing and facilitating training and information sessions and content production
- Experience of working with Travellers, Roma or other minority groups

Other Requirements: Holding a clean, full driving license and ability to travel and be Garda vetted.

To apply

Please [complete the attached application form](#) and email: hr@pavee.ie

For further information, please contact Kate Chambers at phc@pavee.ie.

Closing date: **25th June 2026**. Interviews will take place immediately the week of the **29th June 2026**.